



95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

HB5611

by Rep. Charles E. Jefferson

SYNOPSIS AS INTRODUCED:

105 ILCS 5/21-30 new

Amends the School Code. Subject to appropriation, requires the State Board of Education to establish and administer a program that provides stipends to teachers who choose to teach at hard-to-staff public schools in this State. Provides that under the program, if a teacher who has at least 4 years of experience agrees to teach at a hard-to-staff school for 5 years, the teacher is entitled to a \$20,000 stipend over those 5 years. Provides that the stipend may be paid out each year that the teacher teaches at a hard-to-staff school or may be paid as a lump sum after the teacher has completed 5 years of teaching at a hard-to-staff school.

LRB095 19777 NHT 46155 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Section
5 21-30 as follows:

6 (105 ILCS 5/21-30 new)

7 Sec. 21-30. Stipend; hard-to-staff school.

8 (a) In this Section "hard-to-staff school" means an
9 elementary or secondary school that ranks in the top 5% of
10 schools in this State in the number of teachers who leave their
11 positions. The State Board of Education shall rank schools for
12 this purpose based on mobility and teacher attrition over a
13 5-year average.

14 (b) Subject to appropriation, the State Board of Education
15 shall establish and administer a program that provides stipends
16 to teachers who choose to teach at hard-to-staff public schools
17 in this State. Under the program, if a teacher who has at least
18 4 years of experience at a recognized school agrees to teach at
19 a hard-to-staff school for 5 years, the teacher is entitled to
20 a total \$20,000 stipend over those 5 years. The stipend may be
21 paid out each year that the teacher teaches at a hard-to-staff
22 school or may be paid as a lump sum after the teacher has
23 completed 5 years of teaching at a hard-to-staff school. The

1 State Board of Education may adopt any rules that are necessary
2 for the implementation of this Section.